

Petition to Stop Unsafe Patient Care & the Erosion of Quality Critical Care at Southlake Regional Health Centre in Newmarket



To the Legislative Assembly of Ontario

WHEREAS patients requiring critical care have complex and urgent care needs and their conditions are unstable, unpredictable, and can quickly change and deteriorate; and

WHEREAS these patients need Registered Nurses with specialized education and training who are highly skilled and experienced, and anything less puts patient safety at risk; and

WHEREAS Southlake's response to the RN staffing crisis in its Intensive Care Unit is to hire RNs without providing full education and training in critical care nursing prior to these nurses working in the ICU; and

WHEREAS existing expert RNs will be required to intervene to provide care to multiple patients when the appropriate level of care in an ICU is a 1-to-1 nurse-to-patient ratio; and

WHEREAS while ICU RNs are exhausted from providing life-saving care during the COVID-19 pandemic, Southlake's plan puts patient and staff safety at risk and is driving away the expert and experienced ICU RNs this hospital can't afford to lose; and

WHEREAS cutting skilled care means patients can suffer from unnecessary complications or death because of unassessed care needs, delayed care, missed care, miscommunication, or errors which erode safe quality patient care; therefore

We the undersigned petition the Legislative Assembly of Ontario as follows:

- Stop the Pre-Sponsorship Program in the ICU at Southlake Regional Health Centre—a program that does not provide newly hired RNs with full education and training in critical care nursing prior to working in the ICU.
- Immediately transfer any RNs who were hired into the Pre-Sponsorship Program enrollment into the Sponsorship Program—a comprehensive critical care education and training course, the successful completion of which is required prior to working in critical care at Southlake.
- Cease the plan to implement 'team nursing' in the ICU at Southlake—a model that does not provide the appropriate level of care for critically ill patients, which is a 1-to-1 nurse-to-patient ratio.
- Cease any subsequent plans to implement a team-based nursing model of care in the Cardiac Intensive Care Unit and the Cardiovascular Intensive Care Unit at Southlake.
- Create increased opportunities for funded full education and training of new critical care RNs at Southlake.
- Commit to fund initiatives that retain existing specialized, highly-skilled, educated, and experienced critical care RNs at Southlake.
- Ensure this hospital recruits appropriately educated and trained critical care RNs to provide safe, quality care to patients who need life-saving care.

Yes, patient and staff safety and fairness really matter to me, and I want updates about this campaign.

(We respect your privacy, so we'll detach all email addresses before submitting the petition to a member of provincial parliament who will present this petition in the legislature.)

Name (please print)	Address with postal Code (please print)	Signature	I live in the riding of Newmarket–Aurora	Email address (home, not work email; please print)
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	

