

Recruitment: Part-time/ Full-time Community Organizer

CCNCTO is looking to fill two positions in community organizing. The position(s) will begin as soon as possible. The contracts will end on March 31, 2022, with the possibility of extension.

CCNCTO is an organization of Chinese Canadians in the City of Toronto that promotes equity, social justice, inclusive civic participation, and respect for diversity. Our current priorities are outreaching to the marginalized Chinese Canadian community, building up community capacity, creating intergenerational spaces, and continuing our advocacy work on Anti-racism.

We are looking for enthusiastic and qualified organizers with experience in outreach, base-building, leadership development and community organizing in the Chinese Canadian community. Ideal candidates will have access to vehicles, strong social skills, experience and understanding of labour and community organizing, the ability to work independently, a strong understanding of the Chinese immigrant community in the GTA, strong social ties to the Chinese immigrant community and an understanding of the anti-oppression framework.

Qualifications

- Bilingual language skills in Mandarin, Cantonese and/or Fujianese required;
- Demonstrated experience with outreach, base-building, member leadership development, organizing campaigns and project management;
- Experience working with volunteers and coordinating roles & responsibilities;
- Ability to design, lead, run workshops, and training for the community;
- Strong working knowledge of issues impacting working-class Chinese Canadian community and other racialized communities;
- Knowledge of Toronto-based organizations that support the Chinese Canadian community;
- Ability to work effectively under stress and tight deadlines;
- Passion in community organizing and social justice;
- Knowledge of the current social justice movements and campaigns is a strong asset

Major Responsibilities

- Conducting both physical and digital outreach to targeted groups in Scarborough, York region, Downtown and Mississauga;
- Leading or supporting current CCNCTO's senior, worker, youth programs and community research project;
- Coordinating and facilitating community meetings, workshops and events;
- Representing CCNCTO in community partner's meetings;
- Recruiting, managing and training volunteers and students;
- Hosting monthly membership meetings to increase members knowledge about CCNCTO, and to increase their capacity in taking leadership roles in the organization's decision-making process
- Creating informational and educational resources;

- Report to the Executive Director
- Other duties as required

Details

One full-time position (35 hours per week) and one part-time position (20 hours) are available. The rate of pay is \$25-\$29 depending on the candidate's qualification and experience.

Please email a cover letter and resume in one PDF/Word document with the title "[Your Name]'s Application for the [Full-time or Part-time] position of Community Organizer".

Send to executive director@ccnctoronto.ca by 11:59pm on July 24, 2021.

In your cover letter please include an answer to the following question: How is your life during the pandemic, and what actions do you take to address the challenges?

We thank all applicants, but will only be contacting those selected for an interview. Interviews are planned to be on a rolling basis until the positions are filled.

For questions and concerns please email us at - executivedirector@ccnctoronto.ca.